The University Centre of Excellence IMSErt – Interacting Minds, Societies, Environments is seeking applicants for a 4-year PhD student position at the Interdisciplinary Doctoral School "Academia Copernicana", the prestigious PhD programme at the Nicolaus Copernicus University in Toruń.

The thematic scope of the project is located within the domain of organisational behaviour. Specifically, it combines diversity management issues, including culture, age and gender, and relationships built in organisations. Within this project, both qualitative and quantitative studies are acceptable; however, mixed-method approach is recommended.

Prof. Aldona Glińska-Neweś will supervise the project from the Centre of Excellence IMSErt as the leader of the FUTURE Team – Sustainable Development and the Society of the Future.

**IMSErt**

The aim of the University Centre of Excellence IMSErt – Interacting Minds, Societies, Environments is to go beyond the boundaries of traditionally, ideographically (descriptive) understood humanities and social sciences and move towards pioneering research, big data analysis, quantitative and experimental research focused on the nomothetical explanation of cultural processes (i.e. aiming at formulating regularities and laws). Activities of the Centre focus on creating truly interdisciplinary projects. Reflections on humanities and social sciences blending seamlessly with natural and exact sciences and using modern technologies (including digital and experimental tools in humanities), will allow the implementation of innovative research projects Website: www.imsert.umk.pl/en

**Academia Copernicana**

Education at the Interdisciplinary Doctoral School (“Academia Copernicana”) lasts 4 years and ends with the submission of a doctoral dissertation. The main objectives of the education program include preparation of the doctoral dissertation, acquiring competences enabling independent scientific research carried out on a national level as well as in international teams, gaining experience facilitating integration of scientific activity with the economic and social environment and acquiring competences to carry out activities related to university teaching. Education of doctoral students is based on the education program adopted by the resolution of the Senate and an individual research plan. Website: www.ac.umk.pl

**Main Information:**

• Planned start date: 1.10.2021;

• Duration of studies: 4 years;

• Scholarship: 2600 PLN for 2 years. After the evaluation the amount will increase to 3900 PLN

**Qualification Criteria:**

• A Master’s degree in Management or a related discipline;

• The PhD thesis must combine two disciplines, one of which must correspond with research implementing at the University Centre of Excellence IMSErt (<https://imsert.umk.pl/en/cooperation/scientific-cooperation/>).

**Requested documents:**

• research project (plan of PhD thesis) with a publication plan;

• proposition of a foreign institution for an internship;

• CV and a cover letter in English;

• copy of Master diploma (or equivalent) along with the supplement (if the diploma is issued by foreign university, it should be legalized);

• information about previous doctoral studies (if applicable);

• document confirming knowledge of English at level B2;

• list of achievements.

All achievements should be documented:

- Scientific publications – a photocopy of the first page of the publication, the title page of the magazine along with the ISSN, in the case of accepted papers a document providing the ISBN, ISSN, or DOI,

- Participation in research or artistic projects – a statement by the head of the project that the candidate has participated in the project, containing a brief description of the performed tasks,

- Prizes and awards in competitions, exhibitions – a document confirming the competition/exhibition containing information about the range of the competition/exhibition (international/national) and indicating the people awarded/distinguished.

Submission:

• The documents should be submitted to the secretariat of the University Centre of Excellence IMSErt by 20.08.2021 by e-mail: imsert@umk.pl

• The contest will be settled by 06.09.2021.